

# BUILDING A SAFETY CULTURE THROUGH MANDATORY KEY ACTIONS IMPLEMENTATION



**AHEMCE** (Astra Heavy Equipment, Mining, Construction and Energy) is a business line under **PT United Tractors Tbk (UT)** that focuses on **heavy equipment, mining, construction, and energy sectors.**

AHEMCE is committed to strengthening employee safety and well-being by aligning **OHS** initiatives with comprehensive **ESG** practices.



As a strategic initiative, AHEMCE implements the Safety **Mandatory Key Action (MKA)**, which comprises:



**Golden Rules:** guidelines for promoting safe work behavior.



**Risk Assessment:** identification and mitigation of risks in every operational activity.

To ensure compliance and safe work behavior, **AHEMCE implements:**

- **Contractor Safety Management System (CSMS):** ensuring vendor safety compliance before work begins.
- **Behavior Based Safety (BBS):** fostering responsible and safety-oriented work behavior.



AHEMCE also leverages **technology** to enhance workplace safety through:



**Satellite-Based Landslide Radar (PTAR)**



**Digital Safety Data Platforms (UT, PAMA, ACSET)**

## Mandatory Key Action (MKA)

Safety **Mandatory Key Action (MKA)** serves as a key pillar within the company's **Occupational Health and Safety (OHS)** programs that drives the Safety **Mandatory Key Action (MKA)** serves as a key pillar that drives the company's commitment to cultivating and strengthening a safety culture throughout all levels of the organization. The program comprises six core elements that ensure the consistent, measurable, and impactful implementation of OHS practices, fostering a **safe, productive, and sustainable work environment**.

Management Commitment

Policies & Procedure  
(Including Golden Rules)

Safety KPI, Reward & Punishment

Safety Training, Certifications  
/ Licenses & Work Permits

Safety Program  
(Including BBS dan CSMS)

Review, Monitoring, Reporting  
& Communication



MKA Advisory Process at PT Patria Maritime Perkasa

Currently, **23 business units under AHEMCE** have **successfully implemented** the Safety Mandatory Key Action (**MKA**), reaching an overall adoption rate of **90%**, either fully or partially integrated within their operations. This milestone reflects that MKA is not merely a compliance framework, but a concrete strategic initiative that drives continuous improvement and fosters a stronger safety culture across all operational areas.

The implementation process consists of several key phases, including self-assessment and field evaluation of the applied measures. Collaboration across business lines remains a critical success factor, enabled through the proactive involvement of the **AHEMCE** and **Astra Safety Champion Teams**.



MKA Field Review at PT Agincourt Resources with the AHEMCE and Astra Safety Champion Teams



MKA Self-Assessment Verification across 23 AHEMCE Companies with the AHEMCE Safety Champion Team